

St Joseph's Catholic Primary School



Health and Safety Policy

Written by:	Date reviewed:	Approved by:	Date for next review:
Miss Rachael Griffiths	September 2024		September 2025

Incorporating the Local Health and Safety Arrangements for:

- **St Joseph's Catholic Primary School**
- **01508**
- **Aldrens Lane, Lancaster, LA1 2DU**

This policy is based on the requirements of the Health and Safety at Work etc Act 1974 and associated Health and Safety and other Legislation. It should be read in conjunction with the Lancashire County Council's Health and Safety Management System which is held on the School's Portal.

As a Foundation or Voluntary Aided School the Governing Body is the employer and is responsible for the use of the premises. The Headteacher is responsible for the implementation and management of health, safety and welfare within the school. The Governing Body and the Headteacher should work in partnership to meet these responsibilities.

As the person(s) with responsibility for the implementation and management of proper health and safety controls within the school, I/we will, as far as is reasonably practicable

- provide adequate control of the health and safety risks arising from our work activities;
- provide and maintain safe plant and equipment;
- ensure all employees are competent to do their tasks and ensure the provision of adequate training;
- maintain safe and healthy working conditions;
- ensure safe handling and use of substances;
- review and revise this policy and arrangements as necessary at regular intervals, and, as a minimum, following each 5-yearly review by the county council;
- consult with employees on matters affecting their health and safety;
- provide information, instruction and supervision for employees;
- prevent accidents and cases of work-related ill health;
- comply with appropriate directions given by the county council on health and safety requirements;
- act in accordance with the relevant provisions in the Scheme for Financing Schools in Lancashire and the School Teachers Pay and Conditions Document".

Signed: Miss R Griffiths	Signed:
	On behalf of the Governing Body
Headteacher's name: Miss R. Griffiths	Chair of Governors name: Fr. John-Paul Evans
Date: September 2024	Proposed Review date: September 2025

